



ACAC Biblical Diversity Committee FAQ

ACAC's mission statement is "following Jesus in diverse community." Diversity is part of our DNA, and one of the reasons Pastor Alan preached the message, "We are a Diverse Community of Faith" on February 27, 2022. We encourage you to listen to this sermon at www.acac.net/media for an understanding of how diversity reflects the kingdom of God.

Why is this committee being formed?

The Biblical Diversity Committee at ACAC is being formed to bring intentionality to our mission of *"following Jesus in diverse community."* Much like other committees within our congregation speak into areas of importance such as missions, finance, and personnel, this committee will help us remain faithful to our calling to walk together in diverse community.

What is the structure and role of this committee?

This committee will consist of official members within the ACAC congregation, a diverse group of wise and Spirit-led Jesus followers who have a Biblical understanding and passion for kingdom diversity within the church. It will serve under the authority of ACAC's elder board and lead pastor. The committee will also include several elders amongst its membership.

Is the creation of this committee a response to a problem at ACAC?

No! This is about ACAC demonstrating an intentional and proactive approach to Biblical diversity and fulfilling the unique calling upon our church family to demonstrate unity and oneness in a broken and polarized world.

What is a specific example of something this committee will speak into?

ACAC's hiring practices are one specific area the Biblical Diversity Committee would help us evaluate. It is our intent to make sure our staff effectively represents both the diversity in the community around us and in God's kingdom.

Is this an example of culture or society influencing the church?

No! Diversity reflects the kingdom of God and for decades has been held by our congregation as a core value. Our understanding of diversity is informed by Scripture, not the fleeting fads of culture.

How is this different than secular organizations that have DEI (diversity/equity/inclusion) programs?

Secular DEI programs in workplaces often bring value and much-needed change to an organization's culture. However, they have limitations that prevent them from doing the work of biblical diversity because they are rooted and shaped by human understanding, not God's word. ACAC's Biblical Diversity Committee will not suffer from these limitations because its efforts to help us be intentional about "*following Jesus in diverse community*" will be rooted and shaped by Holy Scripture.